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Eastern Essential Services, Inc.: Summary of NLRB Decision for Week of May 2 – 6, 2016

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Summarized Board Decisions

Eastern Essential Services, Inc. ([22-CA-133001; 363 NLRB No. 176](#)) Fairfield, NJ, May 2, 2016.

The Board adopted the Administrative Law Judge's findings that the Respondent violated Section 8(a)(1) by telling two incumbent employees that they were not being hired because they were with the Union, and violated Section 8(a)(3) and (1) by failing to hire the incumbent employees at three buildings where it replaced the cleaning contractors. The Board also adopted the judge's finding that, as legal successor to the cleaning contractors, the Respondent violated Section 8(a)(5) and (1) by refusing to recognize and bargain with the Union and through its unilateral changes.

Charge filed by Service Employees International Union, Local 32BJ. Chairman Pearce and Members Hirozawa and McFerran participated.

Continue reading on the NLRB [website](#).

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