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OSHA Issues New Guidance for Healthcare and Workplace Violence

Article By:		
Carla J. Gunnin		

If you are an employer who provides healthcare or social services, it is time to dust off the workplace violence policy and review! OSHA has released new guidance for preventing or materially reducing workplace violence events in healthcare and social service settings. According to OSHA, BLS data indicates that 27 out of 100 fatalities in 2013 for healthcare or social workers were related to violent acts. OSHA intends this guidance to cover a broad spectrum of employment settings such as psychiatric facilities, hospital emergency departments, community mental health clinics, drug abuse treatment centers, pharmacies, community-care centers, and long-term care facilities. This guidance replaces the prior guidance document that was issued in 2004. See this link to the new guidance: 2015 guide from OSHA

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