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Fair Pay and Safe Workplaces Proposed Rule and Guidance Released

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The Department of Labor has released [proposed guidance](#) to assist with implementation of [Executive Order 13673 – Fair Pay and Safe Workplaces](#). The proposed guidance is expected to be published in the Federal Register tomorrow which will start a 60-day public comment period.

The Federal Acquisition Regulatory Council has likewise released [proposed regulations](#) implementing the Executive Order, which integrate the Department of Labor's proposed guidance. The proposed regulations will also be open to public comment for 60 days following publication tomorrow in the Federal Register.

The proposed guidance weighs in at a hefty 106 pages and the proposed Rule is approximately 130 pages. We are working our way through them both and will provide details and insights soon.

Jackson Lewis P.C. © 2025

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