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D.C. Issues Pay Notice Templates for New Wage Theft Law

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The *D.C. Mayor*'s office recently issued employee pay notices templates that employers may use to satisfy the pay notice requirements under D.C.'s new *Wage Theft Prevention Amendment Act*. The Act, which took effect on February 26, 2015, requires employers, among other things, to provide written pay notices to all new employees at the time of hire, and to existing employees by May 27, 2015.

The Department of Employment Services' website has now made available a <u>template</u> for general employers and a <u>template</u> for temporary staffing firms. Employers should now move forward with providing notices to all new and existing employees, but they need only do so in English and not in the employee's primary language unless and until the Mayor's office releases a template in that language.

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