

Act Soon: EEO-1 Report Filing Deadline Is September 30, 2014

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For many employers, an important federal filing deadline is approaching quickly. Every employer subject to Title VII of the Civil Rights Act of 1964, as amended, that meets one or more of the criteria below is required to submit an Employer Information Report EEO-1 to the U.S. Equal Employment Opportunity Commission's EEO-1 Joint Reporting Committee by September 30, 2014. This includes each private employer, state and local government, and education institution that employs 15 or more employees, as well as each private and public employment agency, labor organization, and joint labor management committee controlling apprenticeship and training, that:

- Employs 100 or more employees; or
- Employs fewer than 100 employees, but is owned by or corporately affiliated with another company, and the entire enterprise employs a total of 100 or more employees; or
- Is a federal government prime contractor or first-tier subcontractor subject to Executive Order 11246, as amended, with 50 or more employees and a prime contract or first-tier subcontract amounting to \$50,000 or more.

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