

## **If Your Employee Does This ... You Might Be Getting Sued**

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Remember Comedian Jeff Foxworthy's "you might be a redneck" jokes? They were tell-tale signs of human behavior that revealed a person was a classless and/or clueless hick. They were funny because you either knew someone who acted like the character in the joke, or could easily see someone behaving that way.

But, my human resources ("HR") and management friends, did you know that there are also tell-tale signs of employee behavior that reveal that your company will likely be sued?

So without further ado (and with apologies to Mr. Foxworthy), put your hands together and give a warm HR welcome to this Edition of

Ba dom bomp! Thank you! Don't forget to tip your waiters and waitresses. I will be here all week...

Of course, getting sued by an employee is no laughing matter. Watch for the above warnings signs. If you observe any of them, make sure that you have a sound business reason (backed up by sufficient documentation) before taking any disciplinary action against the employee. Otherwise, the joke will be on you.

*\*All jokes courtesy of Mr. Foxworthy*

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