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Florida Social Media Bill Dies In Committee

Article By:

Jason C. Gavejian

As we previously reported, the Florida legislature was considering joining numerous other states which have banned employers from requesting or requiring access to current or prospective employees' social media accounts.

Senate Bill <u>SB198</u>, which was entitled "An Act Relating to Social Media Privacy," has died in committee. As such, Florida will *not* be joining the other states which have already enacted similar laws. Those states include Arkansas, Colorado, New Mexico, Oregon, Utah, Vermont and Washington, California, Illinois, Maryland, Michigan, Nevada, and New Jersey.

At this stage, it is unclear whether a new bill will be proposed, but it appears that the efforts to prohibit such employer activity in 2014 have failed.

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