

Employment Law This Week: Should Employers Shift Workforce Data Collection Under President Trump? [Video] [Podcast]

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As featured in #WorkforceWednesday®: This week, we examine the risks tied to diversity, equity, and inclusion (DEI) initiatives that employers face due to the Trump administration's executive orders and the ensuing scrutiny from federal agencies, including the Equal Employment Opportunity Commission (EEOC).

Should Employers Shift Workforce Data Collection Under President Trump?

President Trump's two anti-DEI executive orders are [temporarily blocked](#), but some employers are adjusting policies and shifting the way they collect workforce data. While critical obligations, such as EEO-1 reporting, remain in place, the EEOC's acting chair has indicated the agency will prioritize addressing race and gender discrimination and bias.

In this week's episode, Epstein Becker Green attorneys Jill K. Bigler and Briar L. McNutt discuss how employers can balance compliance with federal, state, and international regulations while effectively mitigating risks.

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