

OFCCP Welcomes New Acting Director Amidst Policy Shift

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In a significant move, the Office of Federal Contract Compliance Programs (OFCCP) has appointed Michael Schloss as the new acting director and deputy director of policy. This appointment comes as part of the Trump administration's broader strategy to reshape the agency's mission following the issuance of executive order (EO) [Ending Illegal Discrimination and Restoring Merit-Based Opportunity](#), which revoked EO 11246. Schloss is tasked with guiding OFCCP as it shifts focus toward enforcing Section 503 of the Rehabilitation Act and the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA).

Quick Hits

- OFCCP has appointed Michael Schloss as the new acting director and deputy director of policy, as part of the new administration's overall strategy to reshape the agency.
- Schloss previously served as director of the Office of Field Administration at the U.S. Department of Labor's Employee Benefits Security Administration (EBSA).
- Schloss will now guide OFCCP's focus on enforcing Section 503 of the Rehabilitation Act and VEVRAA.

Acting Director Schloss transitions to OFCCP from the U.S. Department of Labor's (DOL) Employee Benefits Security Administration (EBSA), where he [served as Director of the Office of Field Administration](#). In that role he oversaw EBSA's ten regional offices and three district offices, ensuring the execution of enforcement, outreach, education, and assistance programs related to Employee Retirement Income Security Act (ERISA) requirements. His responsibilities included overseeing fiduciary standards, prohibited transactions, and group health plan requirements, as well as coordinating efforts across EBSA's regions and other DOL program offices. Acting Director Schloss's background in benefits law and EBSA operations suggests he is new to OFCCP policy.

Stay tuned for further updates as the OFCCP navigates this transition under Schloss's leadership.

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