

Published on *The National Law Review* <https://natlawreview.com>

Cross-Border Catch-Up: Tips for Implementing Probationary Periods in APAC [Podcast]

Article By:

Patty Shapiro

Skye Hao

In this episode of our *Cross-Border Catch-Up* podcast series, Diana Nehro (New York, Boston), chair of the firm's Cross-Border Practice Group, and Skye Hao (Atlanta) discuss the use of probationary periods for new employees in the Asia-Pacific (APAC) region. Skye and Diana cover the ins and outs of probationary periods, including how probationary periods enable employers to evaluate a new hire's performance. They also address common misconceptions about probationary periods, including who is eligible, employer documentation requirements, limitations on maximum duration, and employees' entitlements to benefits.

© 2025, Ogletree, Deakins, Nash, Smoak & Stewart, P.C., All Rights Reserved.

National Law Review, Volume XV, Number 29

Source URL: <https://natlawreview.com/article/cross-border-catch-tips-implementing-probationary-periods-apac-podcast>