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Cross-Border Catch-Up: Puerto Rico Employment Law Particularities [Podcast]

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In this episode of our Cross-Border Catch-Up podcast series, Carlos Colón-Machargo (Atlanta) and Maya Barba (San Francisco) discuss the specific aspects of Puerto Rican employment laws. Maya and Carlos cover statutory entitlements and protections for employees, whether exempt or non-exempt, including “just cause” terminations, required probationary periods, mandatory holiday bonuses, and fully paid maternity leave. The speakers also address the four mandatory employment policies recently implemented in Puerto Rico covering (1) domestic violence, (2) sexual harassment, (3) sexual orientation and gender identity, and (4) anti-bullying.

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