

## Denmark | Adjustment of Practice for Salary Declarations

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Danish immigration authorities [announced](#) an adjustment of practice for salary declarations.

### Key Points:

- An applicant's salary and terms of employment must correspond to Danish standards to be granted a residence and work permit for both first-time applications and applications for extension.
- Effective Sept. 1, when the Danish Agency for International Recruitment and Integration (SIRI) assesses whether the salary corresponds to Danish standards, applications filed after this date must include the salary in Danish kroner (DKK) — SIRI will not accept salary declarations in foreign currency.

**Additional Information:** If an employment contract contains the salary in a foreign currency, an addendum to the contract must be completed stating the salary in DKK. Danish authorities use income statistics made by the Confederation of Danish Employers to assess whether an offered salary corresponds to Danish standards. An [updated version](#) of the income statistics is now available and will apply to applications submitted after July 1.

**BAL Analysis:** For applications for an extension of a residence and work permit where the original permit was granted before Sept. 1, 2024, salary stated in a foreign currency will be accepted. The foreign currency will be converted into DKK, and a decision regarding the application for extension is based on the exchange rate.

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