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California's New Workplace Violence Prevention Mandate Takes Effect

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California's SB 553, which went into effect July 1, 2024, creates a new layer to California employers' existing injury and illness prevention programs. Under SB 553, all California employers are now required to implement a workplace violence prevention plan (WVPP), provide training to employees regarding the WVPP and keep records of workplace violence incidents. As of January 1, 2025, the law also expands employers' and employee representatives' rights to obtain restraining orders on behalf of employees affected by threats of workplace violence.

[Read more here.](#)

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