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## New UK Employment Law Changes Taking Effect

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This spring sees the introduction of a number of important changes to employment laws in the United Kingdom. These include:

- Expansion of the existing right to request flexible working
- New rules for the calculation of holiday and holiday pay entitlement for irregular hour workers and part-year workers
- A new unpaid leave right for carers
- Greater flexibility in respect of paternity leave
- Enhanced redundancy protection for pregnant employees and employees taking certain family leave
- Increases in minimum wage limits
- Increases in the value of certain potential tribunal awards and other statutory payment entitlements
- Increases in the value of potential injury to feeling awards in discrimination cases

[Read about the changes here.](#)

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