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Special Report: PWFA Final Regulations

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The Equal Employment Opportunity Commission (EEOC) [released the text of the final regulations](#) and interpretative guidance implementing the Pregnant Workers Fairness Act (PWFA) on April 15, 2024. They were formally published in the April 19, 2024, Federal Register and will be effective 60 days later.

The EEOC received more than 100,000 public comments in response to the Commission's notice of the [proposed regulations issued on Aug. 11, 2023](#). Although largely unchanged from the proposed regulations, the final regulations provide important clarifications and insights into how the EEOC will enforce the law. Learn more in our [Special Report](#) about the key points employers need to know about the final regulations.

Cepideh Roufougar also contributed to this article.

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