

## Be Prepared for Significant Employment Law Changes in 2024

Article By:

Markeya A. Fowler

The year 2023 brought many changes to Illinois labor and employment law. As the year ends, it is important to make sure you are ready for the laws that go into effect January 1, 2024. Taking the time to review your policies and procedures before the start of the New Year mitigates the chance of a surprise violation. When updating your policies and procedures for your business, consider the following:

- *The Chicago Paid Leave and Paid Sick and Safe Leave Ordinance will require covered employers to provide minimum paid leave for employees in Chicago;*
- *The Paid Leave for All Workers Act implements minimum paid leave for workers in Illinois;*
- *The Illinois Transportation Benefits Program Act will mandate certain pre-tax commuter benefits;*
- *Amendments to the Equal Pay Act of 2003 with HB 4604 and HB 3129 will require covered employers to submit a filing with the Illinois Department of Labor;*
- *Amendment to the Day and Temporary Labor Services Act with HB 2862 imposes certain equal pay and benefits requirements on covered temporary laborers; and*
- *The Annual Illinois Minimum Wage Increase will increase the state minimum wage rates.*

© 2024 Chuhak & Tecson P.C.

National Law Review, Volumess XIII, Number 335

Source URL: <https://natlawreview.com/article/be-prepared-significant-employment-law-changes-2024>