

New Work Permit Exemption Rules Introduced

Article By:

BAL Global Practice Group

Danish immigration authorities [REDACTED] new rules that update the work permit exemption policy for employees working within affiliated companies.

Key Points:

- Third-country national employees may now work for short periods in certain cases without a residence and work permit.
- The new rule will allow employees to work in two separate periods of 15 working days, each occurring within 180 days. These two periods must be separated by a stay outside of Denmark for at least 14 days.
- Employees must be employed by a company established abroad and affiliated with a Denmark-established company that has at least 50 employees.

Additional Information: An invitation letter with the following information is required for consideration: company information, number of employees, period of stay and an employment contract. The new rule can only be applied to managerial work or work requiring knowledge at the highest or intermediate level in the following sectors: construction, agriculture, forestry and horticulture, cleaning, including window cleaning, hotel and restaurant services and road freight.

BAL Analysis: The Danish Ministry of Immigration and Integration announced that the amendment is effective as of Nov. 17. This is a welcome change for Danish-affiliated companies, and the new 15-day exemption rule will hopefully make intracompany work more flexible for employees performing work in Denmark.

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