

Remember to Include Non-Discretionary Income When Calculating Overtime Pay Under the FLSA

Article By:

Daniel A. Kaplan

Regulation is important in some of these areas, and in the

1:
2:
4:

To ensure overtime pay accurately, employers should follow these

1. First, identify all non-discretionary income that is includable in the employee's regular rate of pay.
2. Next, calculate the employee's regular rate of pay by dividing the total amount of non-discretionary income by the total number of hours worked.

Source URL: <https://natlawreview.com/article/remember-include-non-discretionary-income-when-calculating-overtime-pay-under-flsa>