

Have You Posted the New Family Medical Leave Act (FMLA) Notice?

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In February, the U.S. Department of Labor issued a final rule implementing important expansions to the Family Medical Leave Act ("FMLA"). Employers covered by the FMLA are responsible for notifying employees of these expansions by posting an updated FMLA notice in the workplace.

The first expansion allows eligible employees with a family member in the Armed Forces to take leave when a current military member is deployed. It also provides families of eligible veterans with the same FMLA leave available to families of military service members.

The second expansion establishes special eligibility requirements for airline flight crewmembers and flight attendants for FMLA leave, as well as new regulations regarding their leave calculations. The change will allow flight crewmembers and attendants to more easily qualify for FMLA enrollment.

The poster should have been displayed by March 8, 2013. If you have not displayed it yet, do so immediately. For more information on the new FMLA expansions and where to find the poster, see our previous post on the topic [here](#).

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