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Connecticut Proposes Legislation to Increase Salary Transparency in Job Postings

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Connecticut recently proposed legislation ([Proposed H.B. No. 5243](#)) that would “require employers to disclose salary ranges in all job postings.” In 2021, Connecticut was one of the first states to enact a [pay transparency law](#) requiring employers to disclose to applicants and employees the salary ranges for their positions. The proposed legislation would expand the existing law and follow several state and local jurisdictions—including [California](#), [Colorado](#), [New York State](#), and [Washington](#), as well as [Jersey City, New Jersey](#), and Ithaca, [New York City](#), Albany County, and Westchester County in New York State—that require employers to disclose wage ranges in job postings.

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