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Executive Compensation Committee Trends and Developments - Part Two [PODCAST]

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In this, the second part of an insightful conversation about the challenges and trends facing the executive compensation committee, Michael Peregrine, [Tim Cotter](#), and Ralph DeJong address (i) considerations for special compensation arrangements, (ii) the role of discretion in business judgment and goal-setting for the coming year, and (iii) how the committee can best prepare for and respond to media questions about CEO compensation in advance—as well as a host of additional challenges facing the committee, including:

- Performance measures for ESG themes.
- Should organizational structural considerations be a committee concern?
- Revisiting the committee charter to ensure continued relevance.
- Key takeaways from recent committee meetings.

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