

Ontario's 'Disconnecting From Work' Policy and Manitoba's New Accessibility Requirements—Deadlines Approaching

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Employers in Ontario and Manitoba have important compliance deadlines in May and June 2022.

In Manitoba, effective as of May 1, 2022, [employers must comply with the new Accessibility Standard for Employment](#). In the case of larger employers (defined as those with fifty or more employees in Manitoba), this means having a written policy in place to ensure compliance with those standards.

Ontario employers with twenty-five or more employees have thirty days to prepare and give to employees [a policy on 'disconnecting from work' as required by the Working for Workers Act, 2021](#). This requirement comes into effect on June 2, 2022. The Ontario Ministry of Labour, Training and Skills Development has published [general guidance](#) on what these policies should contain; however, the content of the policy is largely left to the discretion of individual employers.

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