

Published on *The National Law Review* <https://natlawreview.com>

DLSE Publishes Model Notice for 2022 COVID-19 Supplemental Paid Sick Leave

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On February 19, 2022, [2022 COVID-19 Supplemental Paid Sick Leave](#) goes into effect. The legislation, similar to 2021 COVID-19 Supplemental Paid Sick Leave, requires employers with 25 or more employees to provide paid leave for reasons related to COVID-19, including the need to isolate or quarantine or to care for a family member who needs to isolate or quarantine.

The new statute also requires employers to post a notice regarding the new leave entitlement. The Division of Labor Standards Enforcement (DLSE) has published a [model notice](#), which details the reasons leave is permitted and the amount of leave employees are entitled to take.

If employees do not frequent a physical workplace, the notice may be sent to employees electronically. This aligns with [a law passed last year](#) permitting the distribution of required postings via email to employees in addition to posting at the worksite.

The DLSE is also going to publish an FAQs page regarding the new leave, though currently the page only indicates “updates are coming soon.”

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National Law Review, Volume XII, Number 48

Source URL: <https://natlawreview.com/article/dlse-publishes-model-notice-2022-covid-19-supplemental-paid-sick-leave>