

# **Biden Touts Employer-Mandated Vaccines, Booster Shot Questions, and EEO-1 Deadline Delayed [PODCAST]**

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This week, we look at the renewed focus on mandatory vaccination policies and how those policies may need to shift in light of COVID-19 booster shots.

## **President Biden Calls on Employers to Mandate Vaccines**

Shortly after the U.S. Food and Drug Administration granted full approval of the Pfizer vaccine for those 16 and older, President Biden encouraged private employers to “step up” their vaccination requirements.

## **COVID-19 Booster Shots Raise Employment Issues**

Employers with mandatory vaccine policies must now decide whether they will also mandate the booster shots. Some may have to adjust the definition of terms like “fully vaccinated” and designate recommendations versus requirements.

## **EEOC Delays EEO-1 Collection Deadline**

August 23rd would have been the deadline for submitting 2019 and 2020 EEO-1 Component 1 data. But on August 18th, the U.S. Equal Employment Opportunity Commission announced that it pushed the cutoff date to October 25, 2021.

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