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Employers in Puerto Rico Must Implement Workplace Harassment Protocol by August 2

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The Puerto Rico Department of Labor [issued](#) guidelines and a sample protocol early in 2021 for employers on Puerto Rico's prohibition against workplace bullying, Act 90-2020. Employers have until August 2, 2021, to adopt, implement, and notify their workforce of the required protocol to manage workplace bullying situations. Importantly, Act 90-2020 already is in effect and liability has not been stayed.

Employers must ensure they comply with the deadline to avoid potential liability under Act 90-2020.

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