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OFCCP Announces 2021 Annual Veteran Hiring Benchmark

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On March 30, 2021, the Office of Federal Contract Compliance Programs (OFCCP) [announced](#) that it was lowering the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) hiring benchmark again this year. Effective March 31, 2021, the new benchmark is 5.6 percent, down from 5.7 percent in 2020. This marks the seventh consecutive year that the benchmark has been lowered since its inception in March 2014, when it was set at 7.2 percent.

VEVRAA is designed to provide equal opportunity and affirmative action for Vietnam era veterans, special disabled veterans, and veterans who served on active duty during a war or in certain campaigns. Contractors are required to establish annual hiring benchmarks for protected veterans and assess their progress against that benchmark. Contractors have the option of establishing their own benchmark or adopting OFCCP's annual national benchmark.

Additional information regarding VEVRAA compliance and the national benchmark can be found on the [OFCCP website](#).

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