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USCIS Announces Deadline to Download E-Verify Data

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Pursuant to the National Archives and Records Administration (NARA) records retention and disposal schedule (N 1-55-08-7), U.S. Citizenship and Immigration Services (USCIS) <u>annually purges E-Verify data</u> that is more than 10 years old. According to USCIS, as of May 14, 2021, employers will no longer have access to E-Verify records that were created on or before December 31, 2010.

As a result, employers may want to <u>download</u> the soon-to-be purged case information from the E-Verify Historic Records Report prior to May 14, 2021, in order to retain the data. Employers are encouraged to add this routine to their end-of-year I-9 compliance routines. In addition, the E-Verify Historic Records Report may be helpful for employers when asked to provide E-Verify records and results in response to an I-9 compliance audit by federal enforcement agencies.

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