Published on The National Law Review https://natlawreview.com

Jenny Yang Will Be The Next OFCCP Director

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As previously <u>reported</u>, the new Biden Administration is wasting no time in making changes impacting the government contractor community. This now includes changing leadership at the OFCCP. As was anticipated, and is now reflected on the agency's <u>website</u>, Jenny Yang, who served as EEOC Chair during the Obama Administration, has been selected for the OFCCP Director post.

It is too soon to know exactly what Director Yang's priorities will be as OFCCP Director, but from her tenure at the EEOC it is anticipated she will focus on pay equity and sexual orientation and gender identity rights. We will report on any new developments as Director Yang begins to make her mark on the agency.

As has been detailed extensively in this blog, outgoing Director Craig Leen has had an incredibly active tenure in the post. His time at the agency has been noted for its focus on transparency, new initiatives such as focused reviews, efforts to improve the department's efficiency, a notable increase in the number of contractor audits, securing record-levels of back pay and interest recoveries, and improved relations with the contractor community. On a personal note, in my interactions with Leen over the years I found him to be incredibly dedicated and passionate about his work and the agency's mission, as well as accessible, thoughtful, creative and practical.

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National Law Review, Volume XI, Number 22

Source URL: https://natlawreview.com/article/jenny-yang-will-be-next-ofccp-director