

CalChamber Releases its Annual List of “Job Killer” Bills Proposed by the California Legislature

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The California Chamber of Commerce has just identified 10 recently introduced [“job killer” bills](#) that have been proposed by the California legislature.

Worth noting are the following:

- **AB 196 (Gonzalez; D-San Diego) Establishes “Conclusive Presumption” of Injury.** Conclusively presumes that contraction of COVID-19 by all “essential workers” is a workplace injury, which will greatly increase the cost of [workers’ compensation insurance](#) for employers.
- **AB 1107 (Chu; D-San Jose) Unemployment Insurance Compensation and Tax Increase.** Raises employers’ share of payroll taxes to fund an increase in unemployment payments.
- **AB 2999 (Low; D-Campbell) Requires Bereavement Leave.** Requires employers to provide 10 days of unpaid bereavement leave regardless of how long the employee has worked for the employer and establishes a new private right of action.
- **AB 3216 (Kalra; D-San Jose) New COVID-19 Employment Leave Mandate.** Amends various California leave programs (e.g., the California Family Rights Act, Pregnancy Disability Leave, Paid Family Leave) and may entitle an employee to take up to 36 weeks of job-protected leave for family care and medical leave taken due to COVID-19. The bill also requires employers to allow employees to take 10 days of paid leave for specified purposes related to a state of emergency.

Read the full list [here](#). We will keep you updated as these bills progress.

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