

Get Ready to Spring Forward With a New Form I-9

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United States Citizenship and Immigration Services (USCIS) has published a new version of Form I-9, [Employment Eligibility Verification](#). Although the form was released last week on January 31, 2020, employers will be given additional time to make necessary updates and adjust their business processes. The new form, which has a version date of 10/21/2019, must be used on or before April 30, 2020. The version date is located in the lower left corner of the form. Use of an outdated Form I-9 after April 30, 2020, can result in fines.

USCIS made the following minor changes to the form and its instructions:

Form:

Revised the Country of Issuance field in Section 1 and the Issuing Authority field (when selecting a foreign passport) in Section 2 to add **eSwatini** and **Macedonia, North**, to reflect those countries' recent name changes. Employers who fill out paper forms (rather than on a computer) will not notice this change.

Instructions:

- Clarified who can act as an authorized representative on behalf of an employer
- Updated USCIS website addresses
- Provided clarification on acceptable documents for Form I-9; one such revision is adding Form FS-240, the Consular Report of Birth Abroad, as an acceptable List C document
- Updated the process for requesting paper Forms I-9
- Updated the DHS Privacy Notice

The new Form I-9 can be found at the link below.

[https://www.uscis.gov/i-9?utm_source=rss-feed&utm_campaign=Forms Updates](https://www.uscis.gov/i-9?utm_source=rss-feed&utm_campaign=Forms%20Updates)

The new Form I-9 Instructions can be found here.

https://www.uscis.gov/system/files_force/files/form/i-9instr.pdf?download=1

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