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EEOC Opens Online Filing System: Are You Ready for the September 30, 2019 Pay Data Reporting Deadline?

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As we have reported previously, sweeping changes to employer obligations under the Equal Employment Opportunity Commission's (EEOC) EEO-1 reporting requirements are under way. By **September 30, 2019**, employers must report 2017 and 2018 pay data for their workforce (referred to as "Component 2" data), broken down by race/ethnicity and sex.

On July 15, 2019, the EEOC officially opened to employers the **Component 2 EEO-1 online filing system**. Per the EEOC, the file upload process will become available in August 2019. This alert contains a summary of employer obligations based on the most up-to-date guidance provided by the EEOC.

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