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Oregon Joins Growing Number of States Requiring Paid Family and Medical Leave

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Just hours before the constitutionally-mandated end of Oregon’s state legislative session (June 30 at midnight), the Oregon Senate voted to pass [HB 2005](#)—which will provide paid family and medical leave to eligible employees beginning January 1, 2023. HB 2005 now heads to the desk of Governor Kate Brown, who has already said she intends to sign the bill.

With Governor Brown’s signature, Oregon will become the eighth state to require paid family medical leave for eligible employees. The paid leave framework—styled the Family and Medical Leave Insurance (“FAMLI”) Program—was modeled after Oregon’s unemployment insurance program and will similarly be administered by the Oregon Employment Department and funded through payroll contributions.

Please [click here](#) for a more detailed analysis of Oregon’s new paid family and medical leave law.

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