

Published on *The National Law Review* <https://natlawreview.com>

New Jersey Issues Updated Family Leave Act and Family Leave Insurance Act Posters

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On February 19, 2019, New Jersey Governor Phil Murphy signed into law [A 3975](#) (“the Law”), which significantly expanded the state’s the Family Leave Act (“NJFLA”), Family Leave Insurance Act (“NJFLI”) and Security and Financial Empowerment Act (“SAFE Act”). We prepared an [Act Now Advisory](#), summarizing the extensive changes made by the Law, including, among other things, the expanding and making uniform the definition of “family member” for all three laws, and, effective June 1, 2019, extending the NJFLA to employers that have 30 or more employees.

In response to these amendments, the state recently issued an updated NJFLA poster, which may be accessed [here](#) and an updated NJFLI poster, which may be accessed [here](#). In addition, the NJDOL has posted updated [FAQs](#) regarding the NJFLI. The NJ Safe Act Poster has not yet been updated.

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National Law Review, Volume IX, Number 134

Source URL: <https://natlawreview.com/article/new-jersey-issues-updated-family-leave-act-and-family-leave-insurance-act-posters>