

EEOC Decides to Collect 2017 Pay Data In Addition to Data for 2018

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One of the biggest outstanding questions about the [recently reinstated pay data reporting obligation](#) was whether employers will be required to provide more than one year of pay data during this reporting cycle. EEOC has made its decision. [In an advance copy of a notice to be posted in the federal register May 3](#), EEOC puts employers on notice that it will seek to collect data for 2017 in addition to 2018.

EEO-1 filers should begin preparing to submit Component 2 data for calendar year 2017, in addition to data for calendar year 2018, by September 30, 2019, in light of the court's recent decision in *National Women's Law Center, et al., v. Office of Management and Budget, et al.*, Civil Action No. 17-cv-2458 (D.D.C.). The EEOC expects to begin collecting EEO-1 Component 2 data for calendar years 2017 and 2018 in mid-July, 2019, and will notify filers of the precise date the survey will open as soon as it is available.

[Judge Tanya Chutkan gave EEOC the option](#) to collect 2017 and 2018 data during the 2019 reporting cycle, or to collect 2018 data this year and 2019 data by March 31, 2019.

This is a developing story. Additional updates will be forthcoming.

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