

# EEO-1 Update: EEOC Requests Pay Data Extension

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## **Background**

The Equal Employment Opportunity Commission's (EEOC) revised Employer Information Report (EEO-1) is [now open](#) via the EEOC's online portal. As we [previously reported](#), the revised EEO-1 now requires employers to aggregate W-2 wages and hours worked by job category, race, sex, and ethnicity. The new requirements [were stayed in 2017](#), but a federal judge lifted that stay on March 4, 2019.

## **Update**

In a new filing on April 3, 2019, the EEOC requested court approval to extend the deadline for reporting pay data until September 30, 2019—later than the current EEO-1 deadline of May 31, 2019. In making its request, the EEOC noted that it needs additional time “in order to accommodate the significant practical challenges” related to collecting the pay information. The agency support the request with an affidavit from its recently appointed Chief Data Officer, Samuel Christopher Haffer.

Judge Tanya S. Chutkan is expected to rule on the agency's request in the coming weeks.

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